

A resolution in support of all students and their families

WHEREAS, the Springfield School District is home to many students from diverse backgrounds; and

WHEREAS the District is committed to the success of every student and strives to empower all students to achieve post-high school success; and

WHEREAS, the District's Strategic Plan emphasizes the district's value of equity for all.

- We are committed to equitable outcomes for ALL students
- We will foster, safe, healthy and engaging school climates.

WHEREAS, this commitment includes that student success will not be predicted nor predetermined by an individual's national origin, immigration status, or native language; and

WHEREAS, the Board notes that District personnel are forbidden from using District resources to enforce federal immigration laws, pursuant to ORS 181A.820(1) that specifies:

"No law enforcement agency of the State of Oregon or of any political subdivision of the state shall use agency moneys, equipment or personnel for the purpose of detecting or apprehending persons whose only violation of law is that they are persons of foreign citizenship present in the United States in violation of federal immigration laws."

WHEREAS the Board wishes to re-affirm the following policies:

1. Policy AC, Non-Discrimination that states:  
"The District prohibits discrimination and harassment based on any basis protected by law, including but not limited to, an individual's actual or perceived race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or because of an association with any other persons within these protected classes."
2. Policy JFCF, Hazing/Harassment/Intimidation/Bullying that states:  
"The Board [is committed] to providing a safe, positive and productive learning environment... Harassment, intimidation, or, bullying and acts of cyberbullying by students is strictly prohibited."

And that defines "harassment, intimidation or bullying" as:

“any act that substantially interferes with a student’s education benefits, opportunities or performance that may be based on, but not limited to, the protected class status of a person.”

3. Policy JBB, Educational Equity which states:

“The district is committed to the success of every student in each of our schools.

Educational equity promotes the real possibility of equality of education results for each student and between diverse groups of students. Equity strategies are intentional, systematic and focused on the core of the teaching and learning process”

NOW, THEREFORE, BE IT RESOLVED, that the Springfield School District shall:

1. Treat all students equitably in the receipt of all school services, including but not limited to the free and reduced lunch programs, transportation, counseling, and educational instruction;
2. Create and nurture an inclusive and welcoming environment for all students, families, and staff;
3. Incorporate the voice and perspectives of students, families and communities that reflect student demographics into decisions that benefit student success;
4. Comply with ORS 181A.820(1) by refusing to use District resources for the purpose of detecting or apprehending persons whose only violation of law is that they are persons of foreign citizenship present in the United States in violation of federal immigration laws.

AND, BE IT RESOLVED, that the Superintendent shall ensure that the Springfield School District administration and staff understand and follow the principles and practices supported and re-affirmed by this resolution.

And, BE IT RESPOLVED that the Superintendent shall ensure that the Springfield School District community, including all parents and students will have easy access to information about the district policies and practices for immigrant students supported and re-affirmed by this resolution.